MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 20, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:23 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, January 13, 2016, for approval APPROVED. COMMISSIONER AFRIAT ABSTAINED.

Consideration of Consent Calendar APPROVED.

OHP Presentation

<u>DR. SEPIDEH SURIS AND STEVEN E. NYBLOM FROM OHP SPOKE ABOUT THEIR</u> OFFICE PROCEDURES.

1/20/16 - 1 -

Unfinished Business

- 1. Petition of FERNANDO PEREZ GARCIA, JR. for a hearing on his discharge, effective September 13, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, Case No. 12-298.

 AFTER READING THE RECORD, THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
- 2. Petition of **VICTOR VALENCIA** for a hearing on **discharge**, effective September 14, 2015, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 15-275**.

 CONTINUED AT THE REQUEST OF MICHAEL SEWARD, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION.

New Business

- Petition of KEVIN MILLER for a hearing on his probationary discharge, effective October 28, 2015, from the position of Chief, Forensic Laboratories, Department of Medical Examiner-Coroner, based on his claim of a Civil Service Rule 25 violation, Case No. 15-323. HEARING DENIED.
- 4. Petition of **VIJAY MANGHIRMALANI** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Senior Geographic Information Systems Analyst, **Case No. 15-302**.

 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 5. Petition of **DANIEL MARQUEZ** for a hearing on his **written score** received in the examination for Supervising Children's Social Worker, **Case No. 15-305**.

 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 6. Petition of **EMMA MARTIROSYAN** for a hearing on her **non-appointment** to the position of Eligibility Supervisor, **Case No. 15-298**.

 THE COMMISSION CONTINUED THIS ITEM FOR THIRTY (30) DAYS.
- 7. Petition of **KATRINA WARREN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, Department of Children and Family Services, **Case No. 15-328**. THE COMMISSION VOTED TO SEAL THE RECORD. HEARING DENIED.

1/20/16 - 2 -

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

VICTOR MANRIQUE, ATTORNEY AT LAW AND LYLE FULKS, LOCAL 721, COMMENTED ON OHP'S PRESENTATION TO THE COMMISSION.

ADJOURNED THE CLOSED SESSION AT 12:34 P.M.

1/20/16 - 3 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- Petitioner's request for a hearing on his twenty-five (25) day suspension, effective March 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, Case No. 15-63.
 THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
- 10. Petitioner's request for a hearing on his fifteen (15) day suspension, effective October 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-469.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO TEN (10) DAYS.
- 11. Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-252**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER. STEVEN E. PRESBERG, TO REDUCE THE TEN (10) DAY SUSPENSION TO SIX (6) DAYS.
- 12. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 31, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-354**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER B. GARDNER, TO SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective March 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-68**.

 COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:44 P.M.

1/20/16 - 4 -

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED	THE MEETING AT	12:45 P.M.
-----------	----------------	------------

Legal Advisor: Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON JANUARY 27, 2016

Lourence D. Crocker.

Lawrence D. Crocker Executive Director

1/20/16 - 5 -